



**MASSACHUSETTS BAY COMMUNITY COLLEGE
PRESIDENTIAL EVALUATION MEETING
JUNE 17, 2024
11:00 AM
by Webex and YouTube
MINUTES**

TRUSTEES ATTENDING: Sandy Lish, Diane Schmalensee

STAFF ATTENDING: Karen Britton, Executive Director, Office of the President; Jeremy Solomon, Associate Vice President for Institutional Advancement, Marketing and Communications

CALL TO ORDER

Committee Chair Lish called the meeting to order and declared that a quorum was present.

APRIL 24, 2024, MEETING MINUTES

Trustee Lish motioned to approve the minutes of the April 24, 2024, meeting, and Chair Schmalensee seconded the motion, which was approved by a vote of 2-0.

2024 PRESIDENTIAL EVALUATION SURVEY RESULTS AND REMAINING ITEMS FOR SUBMISSION

Committee members reviewed which items would be included in the Presidential evaluation that is submitted to the Department of Higher Education (DHE), including the letter from Committee Chair Lish and Chair Schmalensee, survey recipients and results, Data Dashboard, and President Podell's self-evaluation. Chair Lish is meeting with Assistant Dean Gildae about the Data Dashboard shortly.

Chair Schmalensee reported that this year's survey results came out well. There was not as much emphasis on the new building in Framingham, and instead more on the College's finances, including the potential need for more fundraising, though there are other areas that also need much attention. It was noted that, in some cases, the percentage responses from the Department Chairs and Students were lower than the others, which seems typical each year. Students expressed that they would like to see the Trustees on campus more but also understand that this is not always possible.

Committee Chair Lish noted that she will include in the evaluation the comments President Podell made at the June Full Board meeting about how emotional he feels at Commencement after all students raise their hands when asked who was working while taking classes. His self-evaluation has been submitted and is thorough and thoughtful. President Podell is a calm and collegial leader who runs meetings well and keeps the Board informed.

Chair Schmalensee reported that the DHE has called a meeting of the Board Chairs about the Presidential Evaluation process for tomorrow, and another one about Trustee nominations and appointments for next Thursday. After tomorrow's meeting, Chair Schmalensee will advise the Committee as to how President Podell's increase should be addressed, including scheduling a meeting for a vote by the Trustees to award him the maximum increase possible.

ADJOURNMENT

Trustee Lish motioned to adjourn the meeting, and Chair Schmalensee seconded the motion, which was approved by a vote of 2-0.

The meeting adjourned at 11:30 am.



6/18/24

Sandy Lish, Trustee
and Committee Chair

Date